



Senior Landman

The Senior Landman is responsible for managing all land activities within the framework of Talos Energy LLC's policies and procedures and in compliance of applicable regulations.

DUTIES & RESPONSIBILITIES:

This position is responsible for all assigned Deep Water Land activities at Talos Energy including but not limited to:

- Research, preparation and negotiation of various agreements to meet company objectives including trades, settlements, participation agreements, joint ventures, confidentiality agreements, farmouts/farmins, operating agreements, production handling agreements, gas balancing agreements, etc.
- Interface with G&G and engineers in the development of potential acquisitions and existing fields to help achieve objectives.
- Responsible for business development in assigned areas.
- Prepare budgets, create drilling scenarios, and review of leases, option payments and amendments to the oil and gas leases.
- Negotiate, draft and close acquisition agreements. Supports in-house processes of organizing and analyzing title documents and performing internal title transactions and performing title due diligence on M&A opportunities
- Participates as a team member of the asset team for a particular geographical region
- Build strong relationships with contacts outside company to obtain information and access to available opportunities.

EDUCATION & EXPERIENCE:

- Minimum of 15 years of in-house offshore Landman experience, preferably Deep Water Gulf of Mexico
- Bachelor's Degree in business, preferably in Petroleum Land Management or related field
- Experience engaging in due diligence for offshore corporate mergers and asset acquisitions
- Working knowledge and ability to apply to federal, state and local rules, regulations and statutes applicable to the offshore industry, with emphasis on understanding BOEM and BSEE regulations
- Experience negotiating and administering offshore oil and gas contracts
- Experience participating and preparing for Federal OCS Lease Sales a plus

QUALIFICATIONS & SKILLS:

- Skilled and determined researcher, an able negotiator and proficient in mineral laws.
- Experience with lease agreements, Joint Operating Agreements, Deep Water development projects

- Excellent communication skills as the job requires that he/she interface with partners, geologists, engineers, government officials, attorneys, and energy company executives.
- Highly experienced in negotiating and preparing all types of land agreements, including but not limited to production handling agreements, purchase and sale agreements, farmout and joint operating agreements.
- Willingness to work with and tutor the younger staff members
- Familiarity with and ability to utilize Lexco, Sonris, BOLO and OCSBBS.
- Highly proficient in Microsoft Word, Power point, Excel and data manipulation.
- Able to organize and prioritize a diverse and heavy workload for a team.
- Creates strong work relationships with internal staff.
- Demonstrates ability to self-start and balance multiple competing projects simultaneously and reach closure within the established time frame.
- Strong interpersonal, communication and technical skills and the ability to work both independently and in a team-based environment.
- Recognizes personal strengths and weaknesses and be proactive in self-development.
- Has a strong sense of integrity and the ability to deal effectively with ethical situations.
- Willing to work a demanding and flexible schedule.

CERTIFICATES & LICENSES:

- There are no certificates, licenses or registrations required for this position. Certified Professional Landman, Registered Professional Landman or Registered Landman certificates are preferred.

PHYSICAL REQUIREMENTS:

- Employee must be able to sit for extended periods of time and have use of arms and hands in repetitive motion. A fair amount of standing and walking is also required for the position.

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| Reports to: Manager – Land & Business Development | Schedule/Hours: Day Shift – 40 hours per week |
| Department: Land | Prepared by: HR Manager |
| FLSA status: Exempt | Date: |
| EEO Classification: Professional | |
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The statements herein are intended to describe the general nature and level of work assigned to this job, but are not an exhaustive list of responsibilities, duties, and skills required. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.